



Ekman

Ekman Recycling Ltd.

10th Floor, Hyde House, The Hyde, Edgware Road
London NW9 6LH, United Kingdom
Phone: +44 208 200 4000
Fax: +44 208 181 6331
E-mail: info.uk@ekmangroup.com
Web: www.ekmangroup.com

2024 Reporting - The Modern Slavery Act 2015

Ekman Recycling Limited reporting statement for Year 2025:

Ekman Recycling Limited supports the principles of the UK Modern Slavery Act 2015 and supported in this by Ekman & Co AB Group, enshrined in our 2025 Sustainability Report and defined in the Ekman “Code of Conduct” and “Human Rights Policy”, promoting a healthy, safe, diverse, and equal work environment.

“Compliance with labour laws is crucial to prevent an unfair work environment”.

“Labour rights are regarded as human rights and companies can work on these by ensuring non-discrimination in personnel practices, by ensuring that they do not use direct or indirect forced labour or child labour, by guaranteeing freedom of association, providing safe and healthy working conditions, by strategic social investment and philanthropy and by making reasonable accommodations for all employees' religious observance and practices”.

“Ekman does not participate in any form of forced labour (bonded labour, debt bondage, forced prison labour, modern slavery, servitude, or any form of human trafficking.”

Prior to working with any supply chain Counter-Party, all such entities are screened by our Global Trade Compliance in line with the Ekman Code of Conduct of the business, should there be any red flags regarding Modern Slavery violations it will appear in screening reports. In addition every month 10 of our counterparty are checked on a rolling programme. To date no red flag have been in our supply chain screening.

If anyone has concerns, they can report in confidence to the Modern Slavery Help Line number 08000 121 700 or use the Ekman Whistleblowing Facility as per employee handbook.

No cases of crimes against human rights have been reported to the Ekman Whistleblowing Service or recorded within the company or its supply chain in 2025 or year to date.

This statement was approved by the Board of Ekman Recycling Limited on 11th November 2025, and is signed on behalf of the Board by Pankaj Chowdhary – Managing Director

Pankaj Chowdhary
Managing Director

EKMAN RECYCLING LIMITED
COMPANY NUMBER 5102386

11th November 2025